

## **Modern slavery statement for financial year ending 31/12/2018**

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and will be applied from 01/01/2017.

Whilst YYSI is a SME and does not fall within the scope of the Act (Turnover is less than £34 million) the company believes that it has a duty to set out its policy on the matter.

It sets out the steps that YYSI has taken or will be taking to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. YYSI condemns any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings.

### Our business

YYSI operates solely within the UK providing services to industry, primarily in the installation and maintenance of security systems, doors, locks and the provision of other general maintenance services. The company has a limited number of major suppliers all of whom are based in the UK

### Our high risk areas

YYSI have not identified any high risk areas.

### Our policies

We operate a number of internal policies and procedures to ensure that we are conducting business in an ethical and transparent manner. These include:

- Anti- Bribery and Corruption Policy
- Equal Opportunity Policy
- Recruitment procedures. We operate robust recruitment procedures, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

### Our suppliers

YYSI has procedures for purchasing and maintains an approved supplier list. It is intended that future approval criteria will include some due diligence relating to Modern Slavery.

In addition to the above, as part of our contracts with major suppliers, we will check that they have issued their own statements in accordance with the legislation.

Training

At this stage we do not have a relevant training program

Our performance

At this stage we will assume that the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if no reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

YYSI will endeavour to expand and improve its processes to ensure that instances of modern slavery or human trafficking do not feature within the company or its supply chain.

Approval for this statement

This statement was approved by the Managing Director

Name            Steve Owens

Signature

A handwritten signature in black ink, appearing to read 'S Owens', written over a light grey rectangular background.

Date:            30/11/2018